

Minimum Requirements for Membership in The Collaborative Family Lawyers and Divorce Professionals Association Inc.

1. Minimum Requirements for Collaborative Lawyer Practitioners

- 1.1 Membership in good standing in the administrative body regulating and governing lawyers in the lawyer's own jurisdiction.
- 1.2 At least two days of basic collaborative training to be interdisciplinary collaborative training.
- 1.3 At least four days training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training (interest based, narrative or transformation mediation programs)
- 1.4 In addition to the above it is recommended, but not required, that the member have an accumulation or aggregate of 15 further hours of training in any of the following areas:
 - interest based negotiation training
 - communication skills training
 - collaborative training beyond the minimum two days of initial training
 - advanced mediation training
 - basic professional coach training

2.0 Minimum Requirements for Collaborative Financial Practitioners

- 2.1 Professional license, certification, registration, or designation in good standing in one of the following:
 - CFP - Certified Financial Planner
 - CPA - Certified Public Accountant
 - CA - Chartered Accountant
 - CMA - Certified Management Accountant
 - CGA - Certified General Accountant
 - or equivalent in Manitoba
- 2.2 Background education and experience in:
 - financial aspects of divorce
 - cash management and spending plans
 - retirement and pension plans
 - income tax
 - investments
 - real estate
 - insurance
 - property division
 - individual and family financial planning concepts
- 2.3 At least two days of basic interdisciplinary collaborative training
- 2.4 Completion of the Certified Divorce Specialist Training within 12 months of joining the Association.
- 2.5 At least four days training in client centered, facilitative conflict resolution of the kind typically taught in mediation training (interest based, narrative or transformative mediation programs).
- 2.6 In addition to the above, an accumulation or aggregate of two days of further training in any or all of the following areas is recommended but not required for membership:
 - communication skills training
 - collaborative training beyond minimum 12 hours of initial collaborative training
 - advanced mediation training
 - basic professional coach training

Minimum Requirements for Mental Health Practitioners

- 3.1 Masters or PhD level Mental Health Professional Certification, license, or registration in good standing in one of the following areas:
 - Psychology
 - Social work
 - Marriage and Family Therapy
 - Psychiatry
 - or some other equivalent qualification as determined by the Board of Directors
- 3.2 Must be a member in good standing of an administrative body regulating, governing and disciplining the Mental Health Professional including:
 - Psychological Association of Manitoba
 - Manitoba Institute of Registered Social Workers
 - Canadian Counseling Association
 - American Association of Marriage and Family Therapists (Manitoba Division)
 - Manitoba Medical Association
 - or equivalent as determined by the Board of Directors
- 3.3 Background education and five years work experience in:
 - Family Systems Theory
 - Individual and Family Life Cycle and Development
 - Assessment of Individual and Family Strengths
 - Assessment and Challenges of Family Dynamics in Separation and Divorce
 - Challenges of Restructuring Families After Separation
 - For the Child Specialist: expertise in child development, clinical experience with a specialty focus on children and an in depth understanding of children's unique issues in divorce.
- 3.4 Must carry professional liability insurance
- 3.5 At least two days of initial interdisciplinary collaborative training
- 3.6 At least two days training in client centered, facilitative conflict resolution, of the kind typically taught in mediation training (interest based, narrative, or transformative mediation programs).
- 3.7 In addition to the above an accumulation or aggregate of 15 hours of training in any or all of the following areas is recommended but not required:
 - basic professional coach training
 - communication skills training
 - collaborative training beyond the minimum two days of initial collaborative training
 - advanced mediation training
- 3.8 A minimum of three hours of basic training in Family Law in his or her jurisdiction is recommended but not required.